

## THE XX FACTOR HOW GENDER AFFECTS YOUR WORKPLACE IN WAYS YOU DON'T REALIZE OFFERED BY CORI FLAM MELTZER, ESQ. CFM MEDIATION, LLC

## Summary

We will discuss how gender affects your workplace and ways that you can maximize both men's and women's performance and support and retain the talent that you have working for and with you.

Duration of Course: 1 hour

**CLE Credits**: 1 Credit, General CLE

## **Outline of Topics**

- I. Introduction
  - a. How do stereotypes affect the way that women and men behave?
  - b. How do they affect the way that women's and men's behavior is understood and perceived?
- II. How can you make the most of your entire talent pool so that both women's and men's talents are supported and nurtured?
  - a. Turn perceived negatives into positives
  - b. One size does not fit all
  - c. It's not just what you say it's how you say it
  - d. Know your stuff
  - e. Be your own advocate
  - f. Don't underestimate yourself
- III. Conclusion/Q&A